GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2220
ANSWERED ON:08.08.2005
OUTSTANDING DUES OF EPF AND ESI IN PVT. SECTOR
Mehta Shri Bhubneshwar Prasad

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether there is huge anomaly in the pay scales of the contractual labourers and other employees in the organised and unorganised sectors and the labourers of the public sector undertakings all over the country;

(b) if so, whether the Government has formulated any policy to remove this anomaly in the pay-scales of the said employees;

(c) if so, the details thereof;

(d) the amount of Employees Provident Fund and ESI outstanding against the private companies as on March, 31 2005;

(e) the number of private companies against which action has been taken to recover the outstanding EPF and ESI amount during the last three years State-wise; and

(f) the number of the companies found guilty of committing irregularity in this regard?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) to (c): The wages payable to contract labour, whether in organized or unorganized sector, as laid down in the Contract Labour (Regulation & Abolition) Central Rules, 1971, shall not be less than rates prescribed under the Minimum Wages Act, 1948 for such employment where applicable and where the rates have been fixed by agreement, settlement or award no less than rates so fixed. However, in cases where the work performed by the contract labour is same or similar to that performed by the regular workmen of an establishment, it shall be the same as applicable to the regular workmen of the establishment.

(d) to (f): As on 31.03.2005, the number of defaulting establishments (including private sector and public sector companies) was 96,978 involving a sum of Rs.2115.27 crore as default towards provident fund.

The amount of ESI outstanding against the private companies as on March 31,2005 was Rs. 805.56 crore.

The number of private companies against which action has been taken to recover the outstanding ESI amount during the last three years is as follows:

2002-03	93,067
2003-04	1,02,227
2004-05	1,16,367

The State-wise details in respect of above, is given in Annexure-I

The number of companies found guilty of committing irregularities in respect of ESI dues-

2002-03	1,43,248
2003-04	1,47,352
2004-05	1,49,613

ANNEXURE-I

Annexure referred to in reply to part (e) of the Lok Sabha Unstarred Question No.2220 for 8.8.2005

Statement indicating number of private companies against which action has been taken to recover the outstanding ESI amount during the last three years.

Sr. No.	Region	2002-2003	2003-2004	2004-2005
	A.P.	7417	5271	5810
	Assam	925	921	878
	Bihar	515	521	543
	Jharkhand	597	639	748
	Mumbai	4123	5173	6626
	Marol	2196	3308	4483
	Thane	2761	2786	3611
	Pune	6084	6624	7411
	Nagpur	651	758	1040
	Delhi	5602	3073	3989
	Gujarat	2804	2883	2685
	Haryana	3406	4183	5098
	Kerala	4128	4481	4913
	Karnataka	5585	6924	6131
	Hubli	932	928	1045
	M.P.	2539	4430	4782
	Chennai	10096	10535	16322
	Pondicherry	404	383	333
	Orissa	1425	1564	1678
	Madurai	2827	2792	3142
	Coimbatore	3354	3317	3165
	Punjab	5895	7114	7785
	J&K	1288	1288	1233
	H.P.	514	552	478
	Rajasthan	3329	3571	3879
	U.P.	5603	6225	6579
	Surat	241	290	303
	Uttaranchal	0	361	307
	W.B.	6298	7592	7725
	Goa	915	797	878
	Vijayawada	0	2266	2125
	Baroda	613	649	613
	Chhatisgarh		28	29
	Total	93067	102227	116367